

On-Demand Facilitation Training

Nadia Chaney



Toolsi:

On-demand facilitation training!

Toolsi steps in where community arts facilitation training leaves off.

If you've ever been designing or delivering a workshop or event and wished you had your trainer in your pocket, Toolsi is for you!

Maybe you need a little more time to apply your learnings or meditate on your past experiences with a bit of guidance. Yes, Toolsi!

Videos, worksheets, activity collection, podcast and a vibrant community of facilitators... all available right when you need them.

Join us at <https://facilitate.toolsi.ca> or go to www.nadiachaney.com for info



Bio



- Internationally recognized
- Studied Imaginative Education, Dialogue and Negotiation and Expressive Arts Therapy
- Senior International Trainer and Director of Training at PYE from 2009
- Over 2200 facilitated events since 2001
- More info at nadiachaney.com



Why Toolsi?



While in-person training for community facilitators is essential, there are a number of downsides:

- 1) Because in person training happens with other facilitators trainees routinely ask, **“But will this work for my group?”**
- 2) Training happens in concentrated sessions (weekends, retreats, etc) and can be emotionally or mentally overwhelming, leading to a **low retention** and recall rate.
- 3) In-person facilitation experiences encourage trainees to **imitate the style** of the training facilitator, rather than remain centered in their own personal development process.
- 4) In the moment, when something unexpected happens, facilitators do not have **access to notes** from previous trainings.
- 5) Training can rarely happen in more than one language, at most two.





Toolsi addresses all of these concerns in an approachable, genuine and community-oriented manner.

- 1) Trainees test Toolsi tools **in their own groups**, and report back to the Toolsi community.
- 2) Training happens at the **pace of the learner**, and any session can be repeated.
- 3) The Toolsi worksheets support a facilitator to **fully articulate their own style**, values, intentions and outcomes.
- 4) Tips and tricks condense longer Toolsi trainings into 2-4 minute videos that can be **accessed quickly** on a break while working with a group, supporting in the moment innovation.
- 5) Closed caption video training tools and worksheets are **simple to translate** through subtitles.

It is crucial that these aspects of in-person training be augmented because the gap between training and implementation is where a) many great facilitators feel a lack of support and b) group conflict and dissolution is most likely.



Toolsi intentions:

- Provide on-demand training for community facilitators
- Respond in real time to the needs of those facilitators, and make those responses available across the sector
- Create a hub for community facilitators internationally



What is Toolsi?



The Adaptagen Podcast

- Long-form interviews with incredible facilitators from around the world
- Responses to questions from Toolsi users



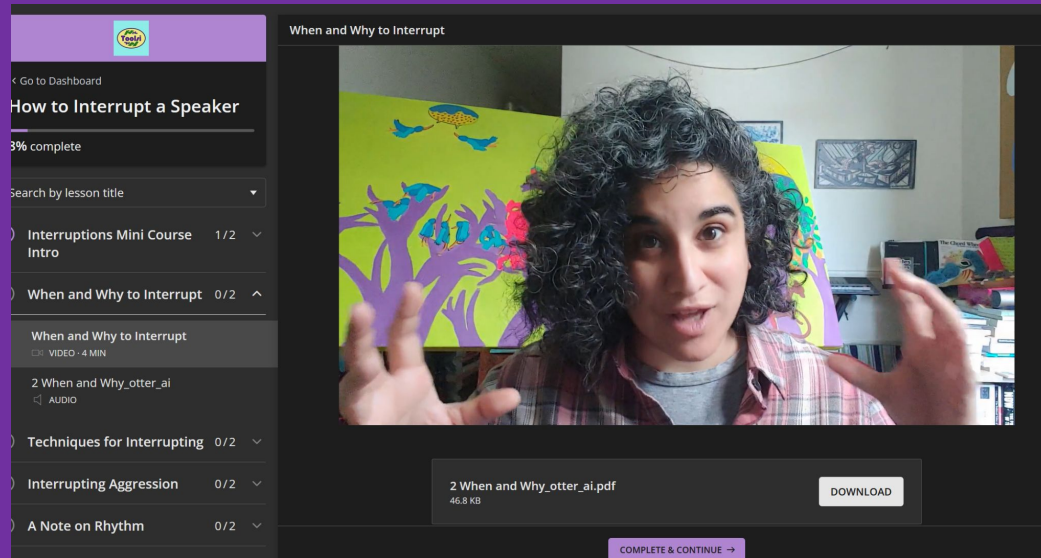
Training Videos (1-7 minutes-long)

- A collection of Nadia's teaching stories from 20+ years of facilitation
- A collection of models, tips and tricks for common situations (conflict, engagement, design, working with resistance etc)
- All videos include audio, transcript, closed caption versions for accessibility



Courses

- 13+ courses ranging in topics from virtual facilitation to transformative conversations to foundations of workshop design
- Self-paced and repeatable
- Opportunities to ask questions, work with a cohort, and earn certifications



The screenshot shows a course interface for 'When and Why to Interrupt'. The main video player displays a person with curly hair speaking. The left sidebar shows the course progress: 'How to Interrupt a Speaker' (3% complete), 'Interruptions Mini Course' (1/2), and 'When and Why to Interrupt' (0/2). The current lesson is '2 When and Why_otter_ai' (46.8 KB), with a 'DOWNLOAD' button. A 'COMPLETE & CONTINUE' button is at the bottom.

Worksheets

- Each video, podcast and course section comes with a worksheet to deepen comprehension and apply learnings to one's own context
- Eventually, a facilitator who has worked through all of the worksheets will have a robust sense of their own facilitation style



Community Hub

- A growing community of outstanding facilitators from around the world. Currently there are 173 members of Toolsi
- Toolsi will provide a private online venue for facilitators to communicate with each other



Toolsi Live (2 hours)

- monthly zoom workshops available to all members (including Toolsi Free)
- a chance to try tools and ask questions
- meet an incredible international community of facilitators



Organizational Options



Organizational options for Toolsi

- Discounted group rates for organizations can be arranged



Early Adopters



Early Adopters

- Early adopters are part of the journey as Toolsi is developed. They provide comments, accountability and feedback, and support Toolsi to grow into exactly what they need it to be.
- Early Adopter rates: USD\$225-500 lifetime membership, or USD\$10 monthly
- Migration
 - In July the Early Adopter phase will end
 - All members have access to all new Toolsi courses and tools for life



Testimonials from Early Adopters



Testimonials

“Toolsi is a fantastic platform that supports facilitators on their growth journeys. Nadia is a masterful educator, guide and support for the community.”

- **Francesca Allodi-Ross** (facilitator, lawyer)

Toronto, ON, Canada

“Toolsi delivers essential tips and tricks for facilitators that have been developed over decades of research and practice. I’m so grateful for it!”

- **Doug Blessington** (psychologist, facilitator)

Sequim, WA, USA





Testimonials

“Toolsi is a rich resource of facilitation strategies, stories, and tips. With the pandemic I have missed engaging with facilitation training in a deep way, and Toolsi allows me to do that, and explore ideas at my own pace. It is so exciting to have a space to come to to think about how to engage with groups with intention, flexibility and openness.”

- **Frankie McGee** (facilitator)
Montreal, QC, Canada

“As a fairly new facilitator, Toolsi has been very helpful to have on hand for my programming. Nadia has also personally responded incredibly thoughtfully to my questions through her podcast. The support has been exceptional.”

- **Lynea Aboumrads** (facilitator)
Montreal QC, Canada



Testimonials

"I work with Education change on population scale as I serve on the top leadership team of an ed tech platform that had 3 Billion plays across India last year. I see the work of Nadia and Toolsi in particular as being central to bringing about the "inner change" that is so central to great facilitation, and facilitation is central to bringing about the systemic change that brings forth greatness in teachers and delivering secure and happy learning experiences to students."

- **Noel Almeida** (Director Special Projects, EkStep Foundation)
Bangalore, India

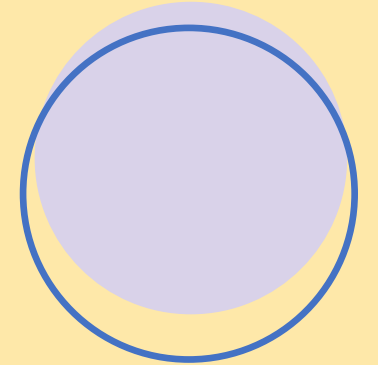




Testimonials

“Toolsi is the essential ingredient for any facilitator's cookbook. It is a platform that holds a wealth of knowledge not only from Nadia and her decades of experience, but also from her collaborators who come onto the podcast and other areas of the platform. It is exciting to see a community of people who value creativity, emergence, and relationship in facilitation come together to continue the learning, one click at a time.”

- **Dona Nham** (facilitator and permaculturist)
Montreal, QC, Canada



Testimonials

“Toolsi is what every facilitator dreams of having. Tools, techniques, and facilitation know how and a community of facilitators to share and learn with - all in your pocket! Nadia Chaney is the perfect person to lead the development of Toolsi given her years' of experience leading groups. I have worked in the field of facilitation for 15 years and she is by far one of the most exceptional facilitators I know.”

- **Gwyn Wansbrough** (Founder, Breakthrough Facilitation)
Barcelona, Spain

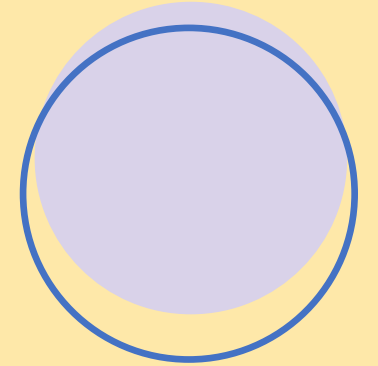




Testimonials

“Toolsi is set up with a fantastic vision to share, learn, innovative, think, challenge and in turn make us better and content where we are at as facilitators and beings. And definitely a community that I'm sure will be for long-time in complementing each other!”

- **Venu Doddavarapu** (facilitator and trainer)
Bangalore, India



Testimonials

“If you are a facilitator who is interested in continuing to grow and hone your craft, toolsi will have so much to offer you. I cannot say enough good about Nadia Chaney's gift as a trainer, and the many voices she brings in to share their wisdom. This program is not another course selling the same shit in the shiny packaging that is drowns out truth in our instagram age. This is real deep transformative insight, tools and information rooted in decades of experience training facilitators to do profoundly impactful work. it is new and continually growing and evolving in a responsive way.”

- **Marianna Pinchot** (Facilitator & Coach)
Oregon, USA

